

Peer Specialist Integration

START

1 Senior Leadership Commitment

2 Solicit Perspective of Staff

3 Ongoing Training

4 Conduct an Agency Walk-Through

SUPPORT BEGINS WITH BUILDING A RECOVERY-ORIENTED CULTURE

8 Create Shared Expectations

7 Conduct Agency Self-Assessment

6 Address Concerns of Staff

5 Assess Agency Language

EXPLOR THE NEED FOR PRACTICE CHANGES BEYOND JUST ADDING PEERS

9 Align Policies with Recovery Values

10 Clarify Roles and Expectations

11 Provide Routine Supervision

12 Watch for and Avoid Role Drift

END