One Church One Child of Florida, Inc.

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Message from the President and Executive Director

In Fiscal Year 2017-2018, One Church One Child reached the milestone of 30 years of service in Florida’s Child Welfare System, helping to increase permanency for children. One Church One Child continues with diligence its intended major focus on recruiting families interested in adopting, fostering and mentoring minority and older children. Without question, this focus is driven by the state’s ongoing need and efforts to address disparity and over representation of minority children in the foster care system.

As a recognized model program, One Church One Child employs the effective grassroots approach of connecting with and engaging the faith community in developing collaborative partnerships with churches and other religious entities to increase awareness and educate communities on the plight of children in foster care and the need to recruit families and individuals interested in adopting, fostering, or mentoring children in foster care.

This Annual Report provides a great opportunity to showcase some of the many activities and successes in helping to increase the number of families coming forward to adopt, foster and/or mentor children. The report also provides a pictorial view of outreach efforts to partner with churches that can serve as community resources and assist with local efforts throughout the state.

A volunteer Board of Directors leads One Church One Child along with the support of committed Staff and volunteers who actively serve on Local Advisory Committees. They are dedicated to helping with the outreach efforts in communities throughout the state.

In submitting this report, acknowledgement and special thanks is expressed to the many churches, individuals, communities, businesses, foundations and governmental partners who have joined in partnership and commitment to help make a difference for Florida’s children who are in foster care and local families.

Sincerely,

Rev. Beverly Hills Lane
President

Dr. Arie Sailor
Executive Director/CEO

“Increasing permanency for Florida’s children through prevention, intervention, adoption promotion, and support for families.”
Vision

One Church One Child of Florida’s vision is to be the premier leader in supporting permanency for minority children through prevention of maltreatment, intervention, adoption promotion and support for families.

Mission

Our mission is to partner with churches and the greater community to increase permanency for minority children through prevention, intervention, adoption promotion, and family support services.

Values

- A holistic/faith approach
- Respect for the varied dimensions of individuals and families
- Recognition of the importance of relationships
- Empowerment of those we serve
- Partnerships and collaborations in communities
- Provision of high-quality, sufficient, consistent, integrated, timely and transparent services
One Church One Child’s (OCOC) legislation and its corporate mission cite the adoption of minority children as its primary goal. To that end, Board Members and staff predominantly reach out to communities through pastors and churches to recruit families to adopt, foster or mentor children from foster care. The basic principle of the organization is to “find at least one family per church to adopt, foster or mentor at least one child from foster care.”

Plans for the year included:

- **Resources** – Resources would be organized by determining regional adoption goals based on the number of children on the Explore Adoption website.
- **Referrals** – Families would be referred to Community-Based Care (CBC) Lead Agencies or other child-placing agencies in Florida for adoptive parent training prior to completion of an adoption home study.
- **Recruitment** - OCOC would recruit churches within regions by presenting OCOC’s case for support, explaining procedures and support tools, answering questions, and confirming participation with churches signing a Memorandum of Understanding (MOU).
- **Publicity** – OCOC would help publicize the need for adoptive parents, using flyers, inserts and media kickoffs. Photos of available children with brief information on the children and related information would be shared with local media and with participating churches.
- **Celebrating 30 Years of Service in the Child Welfare Network**, OCOC would sponsor major adoption/foster care/mentor recruitment kickoff events as a call to action in educating and engaging churches and other community leaders in addressing the crisis of waiting minority children.
- **Results** – OCOC would track and monitor all referrals of families with reports to the Department of Children and Families (DCF) and the CBC Lead Agencies, in addition to completing a year-end report.

In planning, preparing, and implementing the goals for the year, the board members donated countless hours of time and effort, participating in board meetings, subcommittees, workgroups, and small session meetings.

OCOC was first implemented in the State of Illinois when the Secretary of the Illinois Department of Human Services, Greg Coler, and Deputy Secretary, Gordon Johnson sought out Father George Clements to help them in addressing the disproportionate number of minority children lingering in foster care. In 1988, Greg Coler became Secretary of the Florida Department of Children and Families and implemented the successful minority adoption recruitment program in Florida. In 1990, the Florida Legislature passed the One Church One
Child of Florida Corporation Act (section 409.1755, Florida Statutes). This Act mandated OCOC to operationalize as a non-profit corporation with a Board of Directors appointed by the Governor. The program currently has a 23-member Board of Directors to carry out the intent of the law. Board members serve a minimum three-year term. The current Board was appointed/reappointed July 8, 2015, by Governor Rick Scott, filling 15 of the 23 slots.

**Summary of the Organization**

OCOC operates out of a statewide headquarters located in Tallahassee and has satellite offices in Jacksonville (Northeast Region), Plant City (SunCoast Region) and West Palm Beach (Southeast Region).

The headquarters office includes a full-time Executive Director, Deputy Director, Community Coordinator, Administrative Assistant and volunteers. The Executive Director and Community Coordinator were hired in January 2003; the Deputy Director was hired in October 2007; and the Administrative Assistant was hired in September 2013. The satellite offices in Jacksonville and Plant City include a Recruitment Coordinator at each site. The Jacksonville staff member was hired in September 2017, and the Plant City staff member was hired in September 2010. The West Palm Beach office is staffed by a part-time Volunteer Adoption Recruiter.

OCOC works in partnership with churches, local businesses, agencies and such entities as Daniel Memorial, Inc., Chapters of Buffalo Soldiers in Tallahassee, Jacksonville, and Tampa, the Governor’s Office on Adoption and Child Protection, local Heart Galleries, Florida A&M University and Florida State University Social Work Programs, the Florida Coalition for Children, Family Support Services of Northeast Florida, ChildNet, Devereux, Eckerd Community Alternatives, Partnership for Strong Families, OurKids Miami-Dade and Monroe, Children’s Network of Southwest Florida, Families First Network, Florida Baptist Children’s Home, Children’s Home Society, Boys Town North Florida, Big Bend Community Based Care and other community-based care agencies. OCOC continues its partnership with the Department of Children and Families.

OCOC of Florida also works with the national chapter of One Church One Child and the Child Welfare League of America Faith Advisory Committee (CWLAFAC). In partnership with these entities, OCOC has worked on initiatives to help increase the involvement of the faith community in child welfare services.

State Board Members, advisory committee members and staff, in conjunction with members of the community, have been involved in efforts to recruit adoptive and foster families and mentors. Volunteers also have worked with the state board members to support local recruitment efforts, and those volunteer hours are captured on OCOC time tracking logs.
Statewide statistics show that this year 2,388 volunteer hours were logged by advisory committee members, university interns and other volunteers, while 2,197 volunteer hours were logged by state board members, for a total year-to-date of 4,585 volunteer hours. The total volunteer hours were valued at $59,605. Volunteer hours were calculated from the number of hours State Board Members and local Advisory Committee Members donated to One Church One Child through recruitment activities. The total dollar value was calculated by multiplying the total number of volunteer hours by the allowed $13.00 an hour.

As indicated above, One Church One Child has experienced changes and transitions from a program of the Department of Children and Families, to a licensed child placing agency, and currently a nonprofit adoption recruitment organization. In fulfillment of this role, One Church One Child has implemented an innovative campaign to increase adoption resources and involve more churches in partnering to recruit families interested in adopting, fostering and/or mentoring. This report also highlights the agency’s overall accomplishments for state fiscal year 2017-2018.

**Community Awareness and Involvement Activities**

The One Church One Child State Board of Directors and Local Advisory Committees continue to engage churches and communities in activities to heighten awareness and increase recruitment of potential adoptive and foster families and mentors. Activities conducted during this reporting period included:

- Meeting with local churches and pastors to invite them to partner with OCOC by highlighting the needs of children in foster care.

- Conducting presentations with congregations and community audiences to invite them to partner with OCOC by highlighting the needs of children in foster care.

- Advertising in various media markets to include: radio stations, television stations through their community calendars, newspapers, Facebook and Twitter.

- Distributing approximately 16,000 brochures, posters, flyers, and partnership information packets.

- Managing OCOC information booths at various community activities, such as Local Community Awareness Day, community festivals, Christmas Market, Unity in the Community Day, Martin Luther King holiday celebrations, Emancipation Day Celebration, church conventions and conferences, vacation bible school, Family Day, homecoming activities, annual fairs and Market Day.
• Participating as OCOC board members, local advisory committee members and staff in approximately 378 community events/sponsored activities this fiscal year.

• Participating in National Foster Care Month in May, National Adoption Month in November and National Child Abuse Prevention Month in April, with local recruitment events.

• Creating and broadcasting public service announcements to encourage individuals, communities, pastors, churches, and congregations to explore adoption of a foster child.

• Participating in statewide observation of “One Church One Child Sunday” on November 12, 2017.

• Distributing resource packets to more than 600 church congregations, throughout the state of Florida, focusing attention on children waiting for adoption. These packets provided sample announcements to be read during services or published in bulletins in lobbies, libraries and vestibules.

• Coordinating the distribution of Christmas gifts for children in foster care, in partnership with local churches and the Tallahassee, Jacksonville, and Tampa Chapters of Buffalo Soldiers.

• Coordinating community awareness events, such as the 8th Annual Perfect Match Tennis Tournament for Adoption and Foster Care and annual church recruitment events.

**Major Accomplishments:**

Met the established goal of the recruitment and referral of 60 families interested in adopting/fostering children from foster care.

Met the established goal of the recruitment and referral of 96 families to be a mentor and who could offer a permanent connection to children in foster care.

Data Source: One Church One Child Family Tracking Spreadsheets, SFY 2017-2018
## Development of Beneficial Program Activities

Recruitment and work efforts with churches by One Church One Child included expanded focus on active partnerships in local communities to generate interest in serving as resources and supports to group homes.

### **Major Accomplishments:**

The adoption events generated 84 additional resource churches, making a total of more than 774 resource churches (See page 10 for listing of new resource churches).

Data Source: Monthly Activity Reports for Contract #LJ958, SFY 2017-2018

### Summary of the Provision of Training and Technical Assistance

The June 9, 2018, One Church One Child Board Meeting and Training included discussion of the current situation of children in foster care and operation planning for the next fiscal year. Also reviewed were strategies for recruitment of resource families, community partners and opportunities to link new faith partners to the child welfare network.

In addition, over the last fiscal year, OCOC coordinated at least one partnership training event for churches, community-based care organizations and community members in each of the six Department of Children and Families regions, for a total of 12 education forums and 14 community trainings statewide.
Summary of Fundraising Activities
Fundraising activities have included the Tennis Tournament for Adoption and Foster Care ($5,924.00), donors ($14,063.00) Community Events ($4,688). For fiscal year 2017-2018, funds received excluding state contract monies, totaled $24,675.

**Major Accomplishments:**
OCOC has built and linked partnerships with CBCs and churches in each of the six DCF regions. These partnerships have resulted in OCOC meeting their strategic plan goals of increasing the number of families interested in adopting, fostering, and/or mentoring as well as increasing the number of churches interested in becoming resource churches.

**Major Accomplishments:**
Cash contributions of gifts, and other supports provided for children in foster care valued over $24,675.

This report is submitted pursuant to section 409.1755(3)(b)5, Florida Statutes, which directs the One Church One Child of Florida, Inc. Corporation in conjunction with the Department of Children and Families (formerly the Department of Health and Rehabilitative Services) to submit an annual report to the Legislature by September 1st of each year.
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Appendix A  List of New Partner Churches Recruited in FY 2017-2018
Appendix B  List of One Church One Child State Board of Directors
Appendix C  List of One Church One Child Staff
Appendix D  Photographic highlights of the last 30 years of service across Florida in recruitment and support efforts for children in foster care
APPENDIX A

Listing of New Partner Churches Recruited in FY 2017-2018

Northwest Region

1. Allen Temple CME Church, Tallahassee
2. Elizabeth African Methodist Episcopal Church, Monticello
3. Gethsemane Missionary Baptist Church, Tallahassee
4. Greater Fellowship Missionary Baptist Church, Monticello
5. Gregg Chapel African Methodist Episcopal Church, Ft. Walton Beach
6. Hilltop House of Prayer, Tallahassee
7. Memorial Missionary Baptist Church, Tallahassee
8. Miracle Temple Church of God in Christ, Quincy
9. Mount Olive African Methodist Episcopal Church, Carrabelle
10. Mount Olive Primitive Baptist Church, Crawfordville
11. Mount Pleasant Missionary Baptist Church, Crawfordville
12. Mt. Zion Primitive Baptist Church, Quincy
13. New Bethel Missionary Baptist Church, Perry
14. New Liberty Hill Missionary Baptist Church, Bascom
15. Soul Saving Station Ministries, Tallahassee
16. Springfield African Methodist Episcopal Church, Carrabelle
17. St. Eugene Catholic Ministries, Tallahassee
18. St. John African Methodist Episcopal Church, Ponce De Leon
19. Steward Temple African Methodist Episcopal Church, Quincy
20. Tallahassee #1 Church of Christ Written in Heaven, Inc., Tallahassee
21. Union Bethel African Methodist Church, Lamont

Northeast Region

1. Antioch Missionary Baptist Church, Fort White
2. Antioch Missionary Baptist Church, St. Augustine
3. Children Born in Christ Ministries, Inc., Jacksonville
4. Compassionate Outreach ministries, Gainesville
5. Disciples of Christ Christian Fellowship Baptist Church, Jacksonville
6. Empowerment Church of God in Christ, Lake Helen
7. Faith Community Church of God, Orange Park
8. Faith Temple Church of God in Christ, Sanderson
9. Greater Grace Church of God in Christ, Perry
10. Greater Mount Pleasant Missionary Baptist, Jacksonville
11. Horn of Salvation Ministries, Inc., Jacksonville
12. Jehovah Raphra Worship Center, Jacksonville
13. Kingdom Life Prayer Ministry, Jacksonville
14. New Mount Zion Missionary Baptist Church, Perry
15. Mount Carmel Baptist Church, Gainesville
16. Mount Zion Missionary Baptist Church, Jacksonville
17. Mount Zion United Methodist Church, Jacksonville
18. New Hope Baptist Church, Penny Farms
19. New Trinity Missionary Baptist Church, Green Cove Springs
20. Northside Church of Christ, Jacksonville
21. Open Door ministries, Gainesville
22. Parkview Baptist Church, Gainesville
23. Refuge of Hope Ministry, Orange Park
24. Saint Joseph United Methodist Church, Jacksonville
25. Saint Luke Missionary Baptist Church, Fleming Island
26. Saint Mark Missionary Baptist Church, Middleburg
27. Saint Stephens United Methodist Church, Hastings
28. Shiloh Missionary Baptist Church, Greenville
29. Saint John Baptist Church, Glen St. Mary
30. The Citadel Church of Jacksonville, Jacksonville
31. Unfolding Outreach Center, Inc., Gainesville
32. United Evangelical Missionary Outreach, Palm Coast
33. Williams Temple Church of God In Christ, Gainesville

**Central Region**
1. Bethel African Methodist Episcopal Church, Sebring
2. Mount Pleasant Primitive Baptist Church, Fort Meade
3. New Saint Paul Church, Inc., Flemington

**SunCoast Region**
1. Christian Outreach Ministry, Tampa
2. First Mount Pilgrim Evangelical Missionary Baptist Church, St. Petersburg
3. For His Glory Church Ministries, Brandon
4. Higher Calling International Ministries, Tampa
5. LaRed Ministries of Plant City, Plant City
6. LaRed Church of Ruskin, Ruskin
7. Lighthouse Ministries and Outreach, Inc., Bradenton
8. Mount Moriah Missionary Baptist Church, Plant City
9. New Greater Friendship Missionary Baptist Church, Tampa
10. New Mount Zion African Methodist Episcopal Church, Bartow
11. Rubonia Church of Christ, Palmetto
12. Saint Mark Missionary Baptist Church, Punta Gorda
13. Saint Mary Primitive Baptist Church, Punta Gorda
14. The Sanctuary of Praise, Riverview

**Southeast Region**
1. Allen Chapel African Methodist Episcopal Church, Port St. Lucie
2. Bethel African Methodist Episcopal Church, Punta Gorda
3. Emmanuel O. Church of God, West Palm Beach
5. Mount Olive Missionary Baptist Church, Riviera Beach
6. Nelson’s Outreach Ministries, Inc., Riviera Beach
7. Orthodox Zion Primitive Baptist Church, West Palm Beach
8. Pentecostal Church of God in Christ, West Palm Beach
9. St. Mark Missionary Baptist Church, Punta Gorda
10. St. Paul Missionary Baptist, Delray
Southern Region
1. Bethel African Methodist Episcopal Church, Key West
2. Hurst Chapel African Methodist Episcopal Church, Perrine
3. Mount Herman African Methodist Episcopal Church, Miami Gardens

Data Source: Monthly Activity Reports for Contract #LJ958 SFY 2017-2018
### APPENDIX B

#### One Church One Child of Florida, Inc.
**Board of Directors**

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>Address</th>
<th>Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rev. Beverly H. Lane, President</td>
<td>President</td>
<td>Bethel A.M.E. Church</td>
<td>SunCoast</td>
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<td></td>
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<td>Tampa</td>
<td>Region</td>
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<tr>
<td>Minister Gloria Jackson-Davis</td>
<td>Treasurer</td>
<td>Bethel Missionary Baptist Church</td>
<td>SunCoast</td>
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<td>Plant City</td>
<td>Region</td>
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<tr>
<td>Rev. Dr. Marian Tucker</td>
<td></td>
<td>999 Old Dixie Highway</td>
<td>Southeast</td>
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<td>Vero Beach</td>
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<tr>
<td>Minister Paulette Napper</td>
<td>Treasurer</td>
<td>Sanford</td>
<td>Central</td>
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<td></td>
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<td>Central Region</td>
<td>Region</td>
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<tr>
<td>Rev. Delwynn Williams</td>
<td>Treasurer</td>
<td>Bethel A.M.E. Church</td>
<td>Northwest</td>
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<td></td>
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<td>Pensacola</td>
<td>Region</td>
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<tr>
<td>Dr. Kimberly Thomas</td>
<td>Treasurer</td>
<td>Florida Department of Children and Families</td>
<td>Tallahassee</td>
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<td></td>
<td>Tallahassee (at large)</td>
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<td>Rev. Lee M. Sapp</td>
<td>Treasurer</td>
<td>Grace Haitian Baptist Church</td>
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<td>Pembroke Pines</td>
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<td>Minister Alger Studstill</td>
<td>Treasurer</td>
<td>Upper Room Ministries</td>
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<td>Region</td>
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<tr>
<td>Mrs. Cora Perry</td>
<td>Treasurer</td>
<td>Upper Room Ministries</td>
<td>Northeast</td>
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<tr>
<td></td>
<td></td>
<td>Gainesville</td>
<td>Region</td>
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APPENDIX C

One Church One Child of Florida, Inc.

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Staff

Dr. Arie Sailor, MSW, Th.D., Executive Director
Rev. Al Williams, Deputy Director
Paulette Glover, MSW, Community Coordinator
Shauntai Arrington, Northeast Region Recruitment Coordinator
LaKay Fayson, CPP, SunCoast Region Recruitment Coordinator
Carolyn Lester, Volunteer, Southeast Region Part-time Recruitment Specialist
Shemeka Jones, Administrative Assistant
APPENDIX D
One Church One Child’s First Fourteen years: 1988-2002