



LARGE FAMILY CHILD CARE HOME TRAINING REQUIREMENTS

Large Family Child Care Home Employees

Introductory Training


Begin within First 90 Days of Employment

Within first 90 days of employment, begin the **30 hours** of mandated training by starting a course, taking a child care competency exam, or earning an educational exemption.


Complete One (1) Year From Date Training Began

The **30 hours** of mandated training must be completed **within one (1) year** from the date the training began by passage of a [competency exam](#) or [educational exemption](#):

- Family Child Care Home Rules and Regulations (6 hours)
- Health, Safety and Nutrition (8 hours)
- Identifying and Reporting Child Abuse and Neglect (4 hours)
- Child Growth and Development (6 hours)
- Behavioral Observation and Screening (6 hours)

Additional Required Training Timeframes


Prior to Caring for Children

Universal Precautions/Exposure Plan

All child care personnel are required to be educated on the program's Exposure Plan regarding universal safety precautions prior to beginning work and annually thereafter.

Fire Extinguisher Training

All child care personnel must complete training in the use and operation of a fire extinguisher.


Within First 30 Days of Employment

Safe Sleep/Shaken Baby Syndrome Training

Child care personnel, who work in a home that offers care to infants must complete one of the following:

- DCF Health, Safety and Nutrition (8 hours)
- OR**
- DCF Safe Sleep Practices for Child Care (1 hour)
- OR**
- Early Learning Florida's Safe Sleep Practices (1 hour).

Early Literacy

Complete 5 hours of literacy training through **one** of the following:



- Early Literacy for Children Birth to Three (5 hours) online course
 - Emergent Literacy for Voluntary Pre-Kindergarten Instructors (5 hours) online course
 - One of the department's [approved](#) literacy training courses
 - One college level early literacy course (for credit or non-credit) if taken within the last five years
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Medication Administration

Prior to administering medication to children, child care personnel responsible for administering medication must complete training on proper medication administration procedures.

Note: By June 12, 2021, large family child care home employees must also have current First Aid and pediatric cardiopulmonary resuscitation (CPR) certification. Large family child care home employees hired on or after March 14, 2021 must have current First Aid and pediatric cardiopulmonary resuscitation (CPR) certification within 90 days of hire date at the home.

Annual In-service Training

During Licensure Year

Employees of a large family child care home must complete a minimum of 10 hours or 1.0 [Continuing Education Unit \(CEU\)](#) of in-service training annually during the operator's 12-month licensing period. *Note: College courses concentrating on children ages birth through twelve will be accepted.* Documentation of the in-service training must be recorded on the [CF-FSP Form 5268A](#) and maintained at the licensed family child care home.



How to register for [instructor-led](#) and [online](#) courses



[Register](#) for courses