**Child Care Personnel Requirements**

**Operator Requirements:**

- Good moral character based upon Level 2 screening standards, as provided in Chapter 435.04, F.S.
- Must be at least 21 years of age.
- Must be the occupant and licensee of home.
- Must have a Staff Credential or equivalent for one year prior to licensure as a large family child care home.
- Must be licensed as a Family Day Care Home in Florida for 2 consecutive years within 5 years of the date of the application for a license to operate a Large Family Child Care Home.
- Prior to licensure, must have completed 30 hours of training (as evidenced by passage of a competency exam). Within 6 months of licensure, must complete 10 hours of specialized training (as evidenced by passage of a competency exam).
- Must complete 10-hour annual in-service training.
- Must complete 0.5 continuing education unit or 5 clock hours of approved training in early literacy and language development birth to 5 years of age.
- Is responsible for overall operation of the child care home.
- May not be employed outside of home during hours of operation.
- Must have valid certificate of course completion in first aid training and infant/child CPR.

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**Definition of Large Family Child Care Home**

Section 402.302(11), Florida Statutes

An occupied residence in which child care is regularly provided for children from at least two unrelated families, which receives a payment, fee, or grant for any of the children receiving care, whether or not operated for profit, and which has at least two full-time child care personnel on the premises during the hours of operation.

**Licensing Authority**

Section 402.308, Florida Statutes

Every large family child care home in the state shall have a license which shall be renewed annually.

**Note:** Statutory authority to regulate large family child care homes may be found in s. 402.3131, Florida Statutes, Chapter 65C-20, Florida Administrative Code and the Family Day Care Home/Large Family Child Care Home Handbook.
**Child Care Personnel Requirements (continued)**

**Employee Requirements:**

- Must be at least 1 full-time employee on duty in addition to the operator.
- Good moral character based upon a Level 2 screening standards, as provided in Chapter 435.04, F.S.
- Must be at least 18 years of age.
- Must be present during hours of operation as a large family child care home.
- Must begin the 30-clock-hour family child care training within 90 days of employment and complete (as evidenced by passage of a competency exam) within one year from the date the training began.
- Must complete 10-hour annual in-service training.
- Must complete 0.5 continuing education unit or 5 clock hours of approved training in early literacy and language development birth to 5 years of age.

**Requirements for Substitutes:**

- Good moral character based upon a Level 2 screening standards, as provided in Chapter 435.04, F.S.
- Substitutes must be at least 18 years of age.
- Must complete the 30-clock-hour family child care training (prior to caring for children) as evidenced by passage of a competency exam.
- Must meet additional training requirements.

**Capacity Requirements/Ratios**

Includes children under 13 years of age related to the caregiver.

- A maximum of 8 children age birth to 24 months.
- A maximum of 12 children, no more than 4 children under 24 months.

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**Additional Health & Safety Requirements**

Additional health & safety requirements for large family child care homes include, but are not limited to, the following:

- Health Related Requirements
- Health Records
- Staffing
- Employee Requirements
- Training
- Supervision
- Transportation
- Planned Activities
- Child Discipline
- Fire Safety
- Indoor Floor Space & Equipment
- Outdoor Play Space & Equipment
- Emergency Procedures

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*Note: Additional licensing and training standards are located in s. 402.305, Florida Statues, Chapter 65C-20, Florida Administrative Code and the Family Day Care Home/Large Family Child Care Home Handbook specific to the role(s) of child care personnel and the type of child care program.*