Child Care Standards
65C-22.008(4), Florida Administrative Code

All child care personnel are required to complete 40 hours of mandated training.

Important Timeframes

Introductory Training
Child care personnel must begin training within the first 90 days of employment in the child care industry by:
• starting a training course,
• taking a child care competency exam, or
• earning an educational exemption.

All of the 40-hour required training must be completed one (1) year from the date the training began. Child care personnel must pass competency exams for the 40 hours of training to demonstrate their competency or receive an educational exemption.

Additional Training Requirement

All staff must complete training in the use and operation of a fire extinguisher. This training is not offered by the Department.

Training

The 40-hour training for child care personnel working in facilities serving only school-age children can meet by completing:
• Child Care Facility Rules and Regulations (RNRF – 6 hours)
• Health Safety and Nutrition (HSAN – 8 hours)
• Identifying and Reporting Child Abuse and Neglect (CAAN – 4 hours)
• Understanding Developmentally Appropriate Practice (UDAP – 5 hours)
• School Age-Appropriate Practices (SAPR – 5 hours)

Total: 28 hours
(see page 2 for options for the remaining 12 hours)
The remaining 12 hours must be met by one of the following options:

Option 1
Completion of the following online course:
- Achieving and Maintaining Quality in Afterschool Programs for Child Care Professionals (AMAP – 12 hours)

Option 2
Completion of specialized school-age training, provided by a national organization or affiliates of a national organization with a demonstration of competency through passage of examination(s) or completion and assessment of a Professional Resource File (portfolio of materials that demonstrate competency). Note: This option does not require passage of a DCF Office of Child Care Regulation Competency Exam because the competency demonstration is part of the training program. This option will be verified during a licensing inspection.

Option 3
Completion of the following Department online courses:
- Child Growth and Development (CGDR – 6 hours)
- Behavioral Observation and Screening (BOSR – 6 hours)

Annual In-service Training
July 1 – June 30

Upon completion of introductory training requirements, child care personnel must complete a minimum of 10 hours or 1.0 Continuing Education Unit (CEU) of in-service training during the state’s fiscal year beginning July 1 and ending June 30. Note: College courses concentrating on children ages birth through twelve will be accepted. Documentation of the in-service training must be recorded on the CF-FSP Form 5268 and included in the child care facilities’ personnel records.

How to register for instructor-led and online courses

Register for courses