

## **Background Screening Requirements** for Child-Caring Agency

| Required Background<br>Screenings  | Frequency of screening  | Effective Date   | Applies To                 |
|--|---|--|----------------------------|
| FDLE/FBI Criminal<br>Records (Check through<br>fingerprinting)           | Results valid for 5 years   | July 1, 1987   | Direct and non-direct care |
| Abuse and Neglect<br>History Records Check                               | Results valid for 12 months                                       | July 1, 2017   | Direct and non-direct care |
| Local Criminal Record<br>Checks  | Results valid for 12 months                                       | July 1, 1987  No longer effective: May 26, 2021 & October 24, 2021 | Direct and non-direct care |
|  | Results valid for 5 years   | May 26, 2021   | Non-direct care            |
|  | Results valid for 5 years   | October 24, 2021   | Direct care                |
| 911 Call Out History   | Results valid for 12 months                                       | October 20, 2016  No longer effective: October 24, 2021            | Direct and non-direct care |
|  | Results very 5 years  | May 26, 2021  No longer effective:  October 24, 2021               | Non direct-care            |
|  | Results valid for 12 months                                       | October 24, 2021   | Child caring agency        |
| National Sex Offender & Predator Registry Search                         | Results valid for 12 months                                       | March 6, 2018  | Direct and non-direct care |
| Civil Records Check  | Results valid for 12 months                                       | July 1, 2013   | Direct and non-direct care |
| Out of State Child Abuse<br>and Neglect Records<br>Check (if applicable) | Required if resided out of state within 5 years upon initial hire | July 1, 2013   | Direct and non-direct care |
| Out of State Civil Records<br>Check (if applicable)                      | Required if resided out of state within 5 years upon initial hire | October 20, 2016  No longer effective: April 18, 2019              | Direct and non-direct care |

The Department shall conduct background screenings on the applicant **and** all staff employed to work in the licensed child-caring agencies pursuant to Sections 409.175, F.S., 39.0183, F.S., 409.1415(2), F.S., and 65C-46.011, F.A.C.

Effective May 26, 2021, all screenings are required to be completed **prior to hire** for all staff working in the licensed child -caring agency

| Frequency<br>of screen-<br>ing |
|--------------------------------|
| Results valid for 12           |
| Results valid for 12 months    |
|                                |