### One Church One Child of Florida, Inc. Since 1988

"Linking Partnerships for Children in Florida"

Annual Report to the Legislature 2014-2015





Rev. Beverly Lane, President Dr. Arie Sailor, Executive Director



The Honorable Rick Scott, Governor Mike Carroll, Secretary



# One Church One Child of Florida, Inc.

3051 Highland Oaks Terrace, Suite 1
Tallahassee, FL 32301
(850) 414-5620 (main)
1-888-283-0886 (toll free)
(850) 488-2647 (fax)
info@ococfl.org
www.ococfl.org

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# Message from the President and Executive Director

Increasing permanency for children in Florida's foster care system is what One Church One Child has been doing for more than two decades. Over the past year, One Church One Child has continued to address the crisis of minority children waiting in foster care for adoption and the practice of supporting waiting children. One Church One Child's focus is on the effective grassroots approach of partnering with churches to recruit families and individuals interested in adopting, fostering, or mentoring children in foster care.

One Church One Child has a lot to be proud of. We continue to help increase the number of families coming forward and leverage communities in efforts to ensure permanency for children. One Church One Child has signed up additional churches to partner in local communities throughout Florida.

One Church One Child also has stepped up efforts to further engage the faith community and encourage partners to add prevention, intervention and promotion of adoption and support for families to their programs.

Recognizing the resourcefulness of the churches, One Church One Child continued a series of Education Forums in all six Department of Children and Families regions. The accomplished goal was to educate church leaders on the plight of children waiting in foster care and to engage churches across the state in the promotion of adoption. One Church One Child accomplished this goal by creating display stands and flyers with pictures of children to be placed in the church; encouraging families and individuals to consider adoption, foster care, and mentoring; and referring interested families to One Church One Child.

These accomplishments are possible thanks to continued support from churches, individuals, communities, business, foundations and governmental partners. We deeply appreciate your commitment to our work.

Sincerely,

Rev. Beverly Hills Lane President

Benerly Hills Lane

Dr. Arie Sailor Executive Director/CEO

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### Wision

One Church One Child of Florida's vision is to be the premier leader in supporting permanency for minority children through prevention of maltreatment, intervention, adoption promotion and support for families.

### Mission

Our mission is to partner with churches and the greater community to increase permanency for minority children through prevention, intervention, adoption promotion, and family support services.

### Values

- A holistic/faith approach
- Respect for the varied dimensions of individuals and families
- Recognition of the importance of relationships
- Empowerment of those we serve
- Partnerships and collaborations in communities
- Provision of high-quality, sufficient, consistent, integrated, timely and transparent services

### 2014-15 Achievements

One Church One Child's (OCOC) legislation and its corporate mission cite the adoption of minority children as its primary goal. To that end, Board Members and staff predominantly reach out to communities through pastors and churches to recruit families to adopt children from foster care. The basic principle of the organization is to "find at least one family per church to adopt at least one child from foster care."

#### Plans for the year included:

- *Resources* Resources would be organized by determining regional adoption goals based on the number of children on the Explore Adoption website.
- Referrals Families would be referred to Community-Based Care (CBC) Lead Agencies
  or other child-placing agencies in Florida for adoptive parent training prior to
  completion of an adoption home study.
- Recruitment OCOC would recruit churches within regions by presenting OCOC's case for support, explaining procedures and support tools, answering questions, and confirming participation with churches signing a Memorandum of Understanding (MOU).
- Publicity OCOC would help publicize the need for adoptive parents, using flyers, inserts and media kickoffs. Photos of available children with brief information on the children and related information would be shared with local media and with participating churches. OCOC would sponsor major adoption recruitment kickoff events, educating and engaging churches and other community leaders in addressing the crisis of waiting minority children.
- Results OCOC would track and monitor all referrals of families with reports to the Department of Children and Families (DCF) and the Community-Based Care Lead Agencies, in addition to completing a year-end report.

In planning, preparing and implementing the goals for the year, the board members donated countless hours of time and effort, participating in board meetings, subcommittees, workgroups, and small session meetings.

Historically, One Church One Child was first implemented in the State of Illinois when the Secretary of the Illinois Department of Human Services, Greg Coler, and Deputy Secretary Gordon Johnson sought out Father George Clements to help them in addressing the disproportionate number of minority children lingering in foster care. In 1988, Greg Coler became Secretary of the Florida Department of Children and Families and implemented the successful minority adoption recruitment program in Florida. In 1990, the Florida Legislature passed the One Church One Child of Florida Corporation Act (section 409.1755, *Florida Statutes*). This Act mandated OCOC to operationalize as a non-profit corporation with a Board

of Directors appointed by the Governor. The program currently has a 23-member Board of Directors to carry out the intent of the law. Board members serve a minimum three-year term. The current Board was appointed/reappointed August 1, 2013 by Governor Rick Scott, filling 13 of the 23 slots. Each member must serve a term of at least three years. The next board appointments/reappointments are scheduled for July 2015.

#### Summary of the Organization

One Church One Child operates out of a statewide headquarters located in Tallahassee and has satellite offices in Jacksonville (Northeast Region), Tampa (SunCoast Region) and West Palm Beach (Southeast Region).

The headquarters office includes a full-time Executive Director, Deputy Director, Community Coordinator, Administrative Assistant and volunteers. The Executive Director and Community Coordinator were hired in January 2003; the Deputy Director was hired in October 2007; and the Administrative Assistant was hired in September 2013. The satellite offices in Jacksonville and Tampa include a Recruitment Coordinator at each site. The Jacksonville staff member was hired in October 2013, and the Tampa staff member was hired in September 2010. The West Palm Beach office is staffed by a part-time Volunteer Adoption Recruiter.

OCOC works in partnership with churches, local businesses, agencies and such entities as Daniel Memorial, Chapters of Buffalo Soldiers in Tallahassee, Jacksonville, and Tampa, the Governor's Office on Adoption and Child Protection, local Heart Galleries, Florida A&M University and Florida State University Social Work Programs, the Florida Coalition for Children, Family Support Services of Northeast Florida, Eckerd Community Alternatives, Partnership for Strong Families, OurKids Miami-Dade and Monroe, Children's Network of Southwest Florida, Families First Network, Florida Baptist Children's Home, Children's Home Society and other Community-Based Care Agencies. OCOC continues its partnership with the Department of Children and Families.

OCOC of Florida also works with the national chapter of One Church One Child and the Child Welfare League of America Faith Advisory Committee (CWLAFAC). In partnership with these entities, OCOC has worked on initiatives to help increase the involvement of the faith community in child welfare services.

State Board Members, advisory committee members and staff, in conjunction with members of the community, have been involved in efforts to recruit adoptive and foster families. Volunteers also have worked with the state board members to support local recruitment efforts, and those volunteer hours are captured on OCOC time tracking logs. Statewide statistics show that this year 2,833 volunteer hours were logged by advisory committee

members, university interns and other volunteers, and 1,270 volunteer hours were logged by state board members, for a total year-to-date of 4,103 volunteer hours. The total volunteer hours were valued at \$53,339. Volunteer hours were calculated from the number of hours State Board Members and local Advisory Committee Members donated to One Church One Child through recruitment activities. The total dollar value was calculated by multiplying the total number of volunteer hours by the allowed \$13.00 an hour.

As indicated above, One Church One Child has experienced changes and transitions from a program of the Department of Children and Families to a licensed child placing agency, to a nonprofit adoption recruitment organization. In fulfillment of this role, One Church One Child has implemented an innovative campaign to increase adoption resources and involve more churches in partnering to recruit families interested in adopting, fostering and/or mentoring. This report also highlights the agency's overall accomplishments for state fiscal year 2014-2015.

#### Community Awareness and Involvement Activities

The One Church One Child State Board of Directors and Local Advisory Committees continue to engage churches and communities in activities to heighten awareness and increase recruitment of potential adoptive and foster families. Activities conducted during this reporting period included:

- Meeting with local churches and pastors to invite them to partner with OCOC by highlighting the needs of children in foster care.
- Conducting presentations with congregations and community audiences to invite them to partner with OCOC by highlighting the needs of children in foster care.
- Advertising in various media markets including: radio stations, television stations through their community calendars, and newspapers.
- Distributing approximately 5,000 brochures, posters, flyers, and partnership information packets.
- Managing One Church One Child information booths at various community activities, such as Local Community Awareness Day, community festivals, Christmas Market, Unity in the Community Day, Martin Luther King holiday celebrations, Emancipation Day Celebration, church conventions and conferences, vacation bible school, Family Day, homecoming activities, annual fairs and Market Day.

- Participating as One Church One Child board members, local advisory committee members and staff in approximately 274 community events/sponsored activities this fiscal year.
- Participating in National Foster Care Month in May and National Adoption Month in November with local recruitment events.
- Creating and broadcasting public service announcements to encourage individuals, communities, pastors, churches, and congregations to explore adoption of a foster child.
- Participating in observation of "One Church One Child Sunday" on November 9, 2014.
- Distributing resource packets to more than 600 church congregations throughout the state
  of Florida, focusing attention on children waiting for adoption. These packets provided
  sample announcements to be read during services or published in bulletins in lobbies,
  libraries and vestibules.
- Coordinating the distribution of bicycles and Christmas gifts for children in foster care, in partnership with the Tallahassee, Jacksonville and Tampa Chapters of Buffalo Soldiers.
- Coordinating community awareness events, such as the 5<sup>th</sup> Annual Perfect Match Tennis Tournament for Adoption and Foster Care, and Annual Church Recruitment events.

#### \*\*Major Accomplishments:

Recruited and referred 123 families interested in adopting children from foster care.

Exceeded adoption recruitment goal of 110, realizing a 112% increase in the number of families identified to recruit.

Data Source: One Church One Child Family Tracking Spreadsheet Fiscal Year 2014-2015

One Church One Child of Florida Tracking Log Fiscal Year 2014-2015							
MONTH	Partner Churches	Family Referrals	Support Activities	Board Hours	Community Support	LAC	
July-14	16	6	2	97		175.50	
August-14	10	9	2	96.5		136	
September-14	13	9	2	140.25		156.50	
October-14	10	16	1	127.75		139	
November-14	7	14	2	119.50		179.50	
December-14	5	10	6	78.75		171	
January-15	9	7	1	93.75	105	230.50	
February-15	13	11	2	95	105	153.50	
March-15	10	16	1	67.25	113	106	
April-15	8	10	1	102.75	114	134.50	
May-15	6	7	2	90.25	205	214.50	
June-15	5	8	4	161.5	126	268	
TOTAL	112	123	26	1,270.25	768	2,064.5	

#### Development of Beneficial Program Activities

This fiscal year, the One Church One Child board not only recruited churches to become partners in recruitment of adoptive and foster families, but to consider serving as resource centers for families in local communities.

#### \*\*Major Accomplishments:

The adoption events generated 112 additional resource churches, making a total of more than 514 resource churches and growing (See page 9 for listing of new resource churches recruited in FY 2014-2015).

#### Summary of the Provision of Training and Technical Assistance

One Church One Child conducted its board of directors' annual meeting on November 25, 2014. The meeting provided an opportunity for board members, administrators and staff to develop and review plans for next fiscal year as well as strategize about how to better serve children who are waiting for permanent homes.

In addition, over the last fiscal year, OCOC coordinated at least one partnership training event for churches, community-based care organizations, and community members in each of the six Department of Children and Families regions.

#### \*\*Major Accomplishments:

OCOC has built and linked partnerships with CBCs and churches in each of the six DCF regions. The partnerships result in meeting strategic plan goals for OCOC by increasing the number of families interested in adopting and the number of churches interested in becoming resource churches.

#### Summary of Fundraising Activities

Fundraising activities have included the Tennis Tournament for Adoption and Foster Care (\$8,253), community kick-off events (\$2,284), donors (\$7,245), and in-kind contributions (\$18,500). For fiscal year 2014-2015, funds received and in-kind contributions, excluding state contract monies, totaled \$36,282.

#### \*\*Major Accomplishments:

In-kind and cash contributions of bicycles, computers, gifts, and other supports provided for children in foster care valued over \$36,282.

This report is submitted pursuant to section 409.1755(3)(b)5, *Florida Statutes*, which directs the One Church One Child of Florida, Inc. Corporation in conjunction with the Department of Children and Families (formerly the Department of Health and Rehabilitative Services) to submit an annual report to the Legislature by September 1 each year.

### New Partner Churches Added FY 2014-2015

#### **Central Region Churches**

Mt. Zion AME Church, Oakland

St. James AME Church, Inverness

New Mt. Olive AME Church, Avon Park

New Bethel AME Church, Winter Haven

New Mt. Zion A.M.E Church, Winter Haven

Hurst Chapel AME Church, Winter Haven

New Bethel AME Church, Lakeland

St. John A.M.E. Church, Bowing Green

Allen Temple AME Church, Lake Wales

Greater Zion AME Church, Sebring

Greater Mt. Olive AME Church, Merritt Island

Greater St. Joseph AME Church, Sparr

New Bethel AME Church, Orlando

St. Paul AME Church, Leesburg

Mt. Zion AME Church, Orlando

Mt. Zion P.B. Church Bushnell

St. John P.B. Church, Lakeland

Mt. Sinai P.B. Church, Lakeland

#### **Northeast Region Churches**

Upper Room Ministries COGIC, Gainesville

St. Luke AME Church, Inc., Alachua

St. Mary AME Church, Osteen

Union AME Church, Lake City

New Hope Pentecostal, Orange Park

New Mt. Moriah AME, Jacksonville

New Mt. Zion AME Church, Lake City

Love Fellowship Outreach Ministries for Jesus Christ Inc., Middleburg

Allen Chapel AME Church, New Smyrna Beach

Archer COGIC, Archer

Faith Temple COGIC, Daytona Beach

New Beginnings New Mercies Kingdom Fellowship, Jacksonville

United House in Prayer Church, Jacksonville

The Empowerment Center International, Inc The River Global, Jacksonville

The Tabernacle International Deliverance Ministry, Jacksonville

Faith Temple COGIC, Daytona Beach

Faithful Fellowship Empowerment Center, Jacksonville

Greater Truth for Living Ministries, Jacksonville

Kingdom of God Outreach Ministries, Jacksonville

Elevation Church, Jacksonville

Data Source: Monthly Activity Report for Contract #LJ931

God's Glory from Heaven Outreach Ministry, Orange Park

Grace and Truth Community Development Corporation, Jacksonville

Grace and Truth Global Church, Jacksonville

Greater Bethany Baptist Church, Jacksonville

Love Temple of Living God, Jacksonville

New Kingdom Harvest Church International, Jacksonville

North Jacksonville Family Worship Center, Jacksonville

Under Watchful Care Ministries, Jacksonville

Zeal of Obedience Ministries, Jacksonville

Divine Healing and Deliverance Ministries, Jacksonville

Ebenezer AME Church, Live Oak

Greater Bethany Baptist Church, Jacksonville

New Life Evangelist Church, Jacksonville

Real Faith Ministries, Jacksonville

#### **Northwest Region Church Partners**

Bethel AME Church, Pensacola

The Church on the Way by Faith, Quincy

St. Phillip AME Church, Tallahassee

St. Phillip AME Church, Monticello

Mt. Olive Baptist Church of Capps, Tallahassee

Antioch AME Church, Marianna

New Bethel AME Church, Quincy

Concord AME Church, Tallahassee

Greater Tanner Chapel AME Church, Quincy

Greenwood Chapel AME Church, Greenwood

Henshaw Chapel AME Church, Cottondale

Kingdom Life Fellowship Evangelistic Ministries, Tallahassee

New Bethel AME Church, Port St. Joe

Snowhill AME Church, Malone

Springfield Church, Monticello

St. Mary AME Church, Marianna

St. Peter AME Church, Midway

Centenary AME Church, Tallahassee

St. James AME Church, Lynn Haven

St. Luke AME Church, Vernon

Macedonia P.B. Church, Tallahassee

Pilgrim Rest, Tallahassee

St. Luke P.B. Church, Midway

It's Not About Us But Jesus Ministry, Tallahassee

High Antioch AME Church, Madison

Mt. Olive AME Church, Tallahassee

New St. John AME Church, Tallahassee

Data Source: Monthly Activity Report for Contract #LI931

Shiloh AME Church, Tallahassee
St. James AME Church, Marianna
Bethel AME Church Tallahassee
New Hope Church of Christ Witten in Heaven, Crawfordville
St. James M. B. Church, Tallahassee
Whosoever Will Church of Christ Written in Heaven, Midway

#### **Southeast Region Church Partners**

Bethel AME Church, Pompano Beach Mt. Zion AME Church, Oakland Park St. Paul AME Church, Fort Pierce

#### **Southern Region Church Partners**

Allen Chapel AME Church, Miami Metropolitan AME Church, Miami

#### **SunCoast Region Church Partners**

New Bethel AME Church, Clewiston Grace Progressive M. B. Church, Bradenton

St. Mary M.B. Church, Bradenton

St. Luke AME Church, Inc., Tampa

Antioch AME Church, Westville

Bethel AME Church, Sarasota

Ministry Under the Sky, Bradenton

Mt. Calvary Seventh Day Adventist Church, Tampa

Mt. Olive AME Church, Plant City

Greater Hurst Chapel AME Church, Sarasota

Payne Chapel AME Church, Sarasota

St. Andrews AME Church, Palmetto

St. Mark AME Church, St. Petersburg

Allen Chapel AME Church, Tampa

Mt. Olive AME Church, Tampa

Mt. Olive AME Church, Trilby 29th Street AME Church, Tampa

Mt. Zion AME Church, Dade City

Mt. Olive M.B. Church, Palmetto

The Awakening Church of Tampa Bay

Newport Richey Community Church and Ministries, New Port Richey

Shiloh P.B. Church, Sarasota

Data Source: Monthly Activity Report for Contract #LJ931



## One Church One Child of Florida, Inc. Board of Directors

Reverend Beverly H. Lane, President	Bishop Eustace Douglas, Vice President
Bethel A.M.E. Church	Church of The Living God
Tampa	West Palm Beach
SunCoast Region	Southeast Region
Mr. Gregory Brown	Reverend Emmett Wiseman, Treasurer
Tampa	Bethel Missionary Baptist Church
SunCoast Region	Plant City
	SunCoast Region
Reverend Dr. Marian Tucker	Dr. Sharon Patterson
Voice of Deliverance Ministries	Sanford
Vero Beach	Central Region
Southeast Region	
Chaplain Deanna Smith	Ms. Carmelita Hawkins
Tough Love Ministries	Chosen For A Purpose, Inc.
Stuart	Tallahassee
Southeast Region	Northwest Region
Mrs. Joanne Solley-Hansen	Mr. Admiral Henderson
Melbourne	Florida Department of Children and Families
Central Region	Tallahassee (at large)
Rev. Lee M. Sapp	Reverend Luke Harrigan
Shepherd's Heart A.M.E. Church	Grace Haitian Baptist Church
Loxahatchee	Pembroke Pines
Southeast Region	Southeast Region
Dr. Kimberly Thomas	
Daughters of Destiny	
Tallahassee	
Northwest Region	



#### One Church One Child of Florida, Inc.

3051 Highland Oaks Terrace, Suite 1 Tallahassee, Florida 32301 (850) 414-5620 (850) 488-2647 (fax)

Dr. Arie Sailor, MSW, DBS, Executive Director
Rev. Al Williams, Deputy Director
Paulette Glover, MSW, Community Coordinator
Dr. Mari Hope, Northeast Region Recruitment Coordinator
LaKay Fayson, CPP, SunCoast Region Recruitment Coordinator
Cora Perry, MSW, Volunteer, Southeast Region Part-time Recruitment Specialist
Shemeka Jones, Administrative Assistant