One Church One Child of Florida, Inc. Since 1988

"Linking Partnerships for Children in Florida"

Annual Report to the Legislature 2015-2016





Rev. Beverly Lane, President Dr. Arie Sailor, Executive Director



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Message from the President and Executive Director

Since March 1988 One Church One Child of Florida has focused efforts on helping to increase permanency for children in the state's child welfare system. While One Church One Child is an inclusive agency, the disparity and over representation of minority children in the system dictates that special focused is placed on recruiting families interested in adopting, fostering and mentoring minority and older children.

As indicated in its name, One Church One Child's major focus is on the effective grassroots approach of reaching out to the faith community, seeking active partnerships with churches and other religious entities to raise awareness and educate communities on the plight of children in foster care and the need to recruit families and individuals interested in adopting, fostering, or mentoring children in foster care.

One Church One Child is certainly proud to report successes in helping to increase the number of families coming forward to adopt, foster and/or mentor children. Additional churches were signed up as resource partners to help support local efforts in communities across the state. This success was realized through Board Members, Staff and local volunteers who serve along side Board on Local Advisory Committees, who helped to reach out to the community to recruit families and church partners and provide support for children in care and families.

These accomplishments are possible thanks to continued support from churches, individuals, communities, businesses, foundations and governmental partners. We deeply appreciate your commitment to our work.

Sincerely,

Rev. Beverly Hills Lane

Benerly Hills Lane

President

Dr. Arie Sailor

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Executive Director/CEO

"Increasing permanency for Florida's children through prevention, intervention, adoption promotion, and support for families."

Vision

One Church One Child of Florida's vision is to be the premier leader in supporting permanency for minority children through prevention of maltreatment, intervention, adoption promotion and support for families.

Mission

Our mission is to partner with churches and the greater community to increase permanency for minority children through prevention, intervention, adoption promotion, and family support services.

Values

- *A holistic/faith approach*
- Respect for the varied dimensions of individuals and families
- Recognition of the importance of relationships
- Empowerment of those we serve
- Partnerships and collaborations in communities
- Provision of high-quality, sufficient, consistent, integrated, timely and transparent services

2015-16 Achievements

One Church One Child's (OCOC) legislation and its corporate mission cite the adoption of minority children as its primary goal. To that end, Board Members and staff predominantly reach out to communities through pastors and churches to recruit families to adopt, foster or mentor children from foster care. The basic principle of the organization is to "find at least one family per church to adopt, foster or mentor at least one child from foster care."

Plans for the year included:

- *Resources* Resources would be organized by determining regional adoption goals based on the number of children on the Explore Adoption website.
- Referrals Families would be referred to Community-Based Care (CBC) Lead Agencies
 or other child-placing agencies in Florida for adoptive parent training prior to
 completion of an adoption home study.
- Recruitment OCOC would recruit churches within regions by presenting OCOC's case for support, explaining procedures and support tools, answering questions, and confirming participation with churches signing a Memorandum of Understanding (MOU).
- Publicity OCOC would help publicize the need for adoptive parents, using flyers, inserts and media kickoffs. Photos of available children with brief information on the children and related information would be shared with local media and with participating churches. OCOC would sponsor major adoption recruitment kickoff events, educating and engaging churches and other community leaders in addressing the crisis of waiting minority children.
- Results OCOC would track and monitor all referrals of families with reports to the Department of Children and Families (DCF) and the Community-Based Care Lead Agencies, in addition to completing a year-end report.

In planning, preparing and implementing the goals for the year, the board members donated countless hours of time and effort, participating in board meetings, subcommittees, workgroups, and small session meetings.

Historically, One Church One Child was first implemented in the State of Illinois when the Secretary of the Illinois Department of Human Services, Greg Coler, and Deputy Secretary Gordon Johnson sought out Father George Clements to help them in addressing the disproportionate number of minority children lingering in foster care. In 1988, Greg Coler became Secretary of the Florida Department of Children and Families and implemented the successful minority adoption recruitment program in Florida. In 1990, the Florida Legislature passed the One Church One Child of Florida Corporation Act (section 409.1755, *Florida Statutes*). This Act mandated OCOC to operationalize as a non-profit corporation with a Board

of Directors appointed by the Governor. The program currently has a 23-member Board of Directors to carry out the intent of the law. Board members serve a minimum three-year term. The current Board was appointed/reappointed July 8, 2015 by Governor Rick Scott, filling 15 of the 23 slots.

Summary of the Organization

One Church One Child operates out of a statewide headquarters located in Tallahassee and has satellite offices in Jacksonville (Northeast Region), Riverview (SunCoast Region) and West Palm Beach (Southeast Region).

The headquarters office includes a full-time Executive Director, Deputy Director, Community Coordinator, Administrative Assistant and volunteers. The Executive Director and Community Coordinator were hired in January 2003; the Deputy Director was hired in October 2007; and the Administrative Assistant was hired in September 2013. The satellite offices in Jacksonville and Riverview include a Recruitment Coordinator at each site. The Jacksonville staff member was hired in October 2013, and the Riverview staff member was hired in September 2010. The West Palm Beach office is staffed by a part-time Volunteer Adoption Recruiter.

OCOC works in partnership with churches, local businesses, agencies and such entities as Daniel Memorial, Chapters of Buffalo Soldiers in Tallahassee, Jacksonville, and Tampa, the Governor's Office on Adoption and Child Protection, local Heart Galleries, Florida A&M University and Florida State University Social Work Programs, the Florida Coalition for Children, Family Support Services of Northeast Florida, ChildNet, Devereux, Eckerd Community Alternatives, Partnership for Strong Families, OurKids Miami-Dade and Monroe, Children's Network of Southwest Florida, Families First Network, Florida Baptist Children's Home, Children's Home Society, Boys Town North Florida, Big Bend Community Based Care and other Community-Based Care Agencies. OCOC continues its partnership with the Department of Children and Families.

OCOC of Florida also works with the national chapter of One Church One Child and the Child Welfare League of America Faith Advisory Committee (CWLAFAC). In partnership with these entities, OCOC has worked on initiatives to help increase the involvement of the faith community in child welfare services.

State Board Members, advisory committee members and staff, in conjunction with members of the community, have been involved in efforts to recruit adoptive and foster families and mentors. Volunteers also have worked with the state board members to support local recruitment efforts, and those volunteer hours are captured on OCOC time tracking logs. Statewide statistics show that this year 2,240 volunteer hours were logged by advisory

committee members, university interns and other volunteers, and 2,061 volunteer hours were logged by state board members, for a total year-to-date of 4,301volunteer hours. The total volunteer hours were valued at \$55,913. Volunteer hours were calculated from the number of hours State Board Members and local Advisory Committee Members donated to One Church One Child through recruitment activities. The total dollar value was calculated by multiplying the total number of volunteer hours by the allowed \$13.00 an hour.

As indicated above, One Church One Child has experienced changes and transitions from a program of the Department of Children and Families to a licensed child placing agency, to a nonprofit adoption recruitment organization. In fulfillment of this role, One Church One Child has implemented an innovative campaign to increase adoption resources and involve more churches in partnering to recruit families interested in adopting, fostering and/or mentoring. This report also highlights the agency's overall accomplishments for state fiscal year 2015-2016.

Community Awareness and Involvement Activities

The One Church One Child State Board of Directors and Local Advisory Committees continue to engage churches and communities in activities to heighten awareness and increase recruitment of potential adoptive and foster families and mentors. Activities conducted during this reporting period included:

- Meeting with local churches and pastors to invite them to partner with OCOC by highlighting the needs of children in foster care.
- Conducting presentations with congregations and community audiences to invite them to partner with OCOC by highlighting the needs of children in foster care.
- Advertising in various media markets including: radio stations, television stations through their community calendars, newspapers, Facebook and Twitter.
- Distributing approximately 15,000 brochures, posters, flyers, and partnership information packets.
- Managing One Church One Child information booths at various community activities, such as Local Community Awareness Day, community festivals, Christmas Market, Unity in the Community Day, Martin Luther King holiday celebrations, Emancipation Day Celebration, church conventions and conferences, vacation bible school, Family Day, homecoming activities, annual fairs and Market Day.

- Participating as One Church One Child board members, local advisory committee members and staff in approximately 377 community events/sponsored activities this fiscal year.
- Participating in National Foster Care Month in May and National Adoption Month in November with local recruitment events.
- Creating and broadcasting public service announcements to encourage individuals, communities, pastors, churches, and congregations to explore adoption of a foster child.
- Participating in observation of "One Church One Child Sunday" on November 8, 2015.
- Distributing resource packets to more than 700 church congregations throughout the state of Florida, focusing attention on children waiting for adoption. These packets provided sample announcements to be read during services or published in bulletins in lobbies, libraries and vestibules.
- Coordinating the distribution of bicycles and Christmas gifts for children in foster care, in partnership with the Tallahassee, Jacksonville and Tampa Chapters of Buffalo Soldiers.
- Coordinating community awareness events, such as the 6th Annual Perfect Match Tennis Tournament for Adoption and Foster Care, and Annual Church Recruitment events.

**Major Accomplishments:

Recruited and referred 64 families interested in adopting/fostering children from foster care; exceeding the adoption goal of 60 families, realizing a 107% increase in the number of families identified to recruit.

Recruited and referred 115 families for mentoring and permanent connections of children from foster care; exceeding the goal of 96 families, realizing a 120% increase in the number of families identified to recruit.

Data Source: One Church One Child Family Tracking Spreadsheet Fiscal Year 2015-2016

One Church One Child of Florida Tracking Log Fiscal Year 2015-2016								
MONTH	Partner Churches	A/F Family Referrals	Mentor Family Referrals	Support Activities	Board Hours	Community Support	LAC	
July-15	7	4	9	3	97	92	79	
August -15	7	5	10	3	264	63	177	
September-15	10	6	8	2	169	57	117	
October-15	8	6	13	3	111		89	
November-15	9	6	14	2	131		214	
December-15	7	7	9	10	109		245	
January-16	7	5	9	0	280		175	
February-16	7	5	10	1	145		224	
March-16	7	5	8	1	157		148	
April-16	7	5	9	0	255		123	
May-16	7	5	8	1	142		135	

Development of Beneficial Program Activities

The work with churches recruited by One Church One Child included expanded focus on active partnerships in local communities to generate interest in serving as resource centers in recruitment of families and support activities including becoming ACCESS partners with the Department of Children and Families.

115

**Major Accomplishments:

June-16

TOTAL

The adoption events generated 90 additional resource churches, making a total of more than 604 resource churches and growing (See page 9 for listing of new resource churches).

Summary of the Provision of Training and Technical Assistance

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One Church One Child conducted its board of directors' orientation and training on August 13 and 14, 2015 for the new board members appointed July 8, 2015, in preparation for service in addressing child welfare permanency needs for children in the state's foster care system and support efforts for families in local communities.

On January 25-26, 2016, the One Church One Child Board Meeting and Training provided an opportunity for board members, administrators and staff to review and assess current work plans and efforts and discuss strategies about how to better serve children who are waiting for permanent homes.

302

2028

212

201

2061

April 25-26, 2016, the Board Meeting and Training in Riverview included a community forum with participation of local churches, community members, community based care agencies and organizations and Department of Children and Families Regional Representatives, to raise awareness of the needs of children in care and discuss efforts to address the needs through building local partnerships and active collaborations.

In addition, over the last fiscal year, OCOC coordinated at least one partnership training event for churches, community-based care organizations and community members in each of the six Department of Children and Families regions.

**Major Accomplishments:

OCOC has built and linked partnerships with CBCs and churches in each of the six DCF regions. The partnerships result in meeting strategic plan goals for OCOC by increasing the number of families interested in adopting, fostering and/or mentoring and the number of churches interested in becoming resource churches.

Summary of Fundraising Activities

Fundraising activities have included the Tennis Tournament for Adoption and Foster Care (\$4,402), community kick-off events (\$1,659), donors (\$11,153), and in-kind contributions (\$13,200). For fiscal year 2015-2016, funds received and in-kind contributions, excluding state contract monies, totaled \$30,414.

**Major Accomplishments:

In-kind and cash contributions of bicycles, computers, gifts, and other supports provided for children in foster care valued over \$30,414.

This report is submitted pursuant to section 409.1755(3)(b)5, *Florida Statutes*, which directs the One Church One Child of Florida, Inc. Corporation in conjunction with the Department of Children and Families (formerly the Department of Health and Rehabilitative Services) to submit an annual report to the Legislature by September 1 each year.

Listing of New Partner Churches Recruited in FY 2015-2016

Central Region Churches

- 1. Greater Harmony Missionary Baptist Church, Groveland, FL
- 2. Oak Grove Missionary Baptist Church, Geneva, FL
- 3. New Bethel Baptist Church, Winter Haven, FL
- 4. Macedonia Missionary Baptist Church, Orlando, FL
- 5. Shiloh Missionary Baptist Church, Kissimmee, FL
- 6. Macedonia Missionary Baptist Church, Orlando, FL
- 7. Macedonia Primitive Baptist Church, Lakeland, FL
- 8. Greater Works Ministries of Winter Haven, Winter Haven, FL

Northeast Region Churches

- 9. The Virtuous Woman Inc., Jacksonville, FL
- 10. Strategic Global Leadership Ministries, Jacksonville, FL
- 11. Divine Intervention and Prevention Foundation, Jacksonville, FL
- 12. Calvary Missionary Baptist Church of Orange Park, Orange Park, FL
- 13. Streams of Joy Retreat Center, Inc., Jacksonville, FL
- 14. St. Simon Baptist Church of Orange Park, Inc., Orange Park, FL
- 15. Philippian Community Church of Clay County, Orange Park, FL
- 16. Baptist Church, Orange Park, FL
- 17. Pleasant Grove African Methodist Episcopal Church, Georgetown, FL
- 18. New Bethel African Methodist Episcopal Church, San Mateo, FL
- 19. St James African Methodist Episcopal Church, Live Oak, FL
- 20. New Zion African Methodist Episcopal Church, Williston, FL
- 21. Greater Bethel Methodist Episcopal Church, Gainesville, FL
- 22. Promise Land Ministry, Jacksonville, FL
- 23. Faith United Holiness Church, Jacksonville, FL
- 24. Jesus Christ Deliverance Center, Jacksonville, FL
- 25. St. James African Methodist Episcopal Church, Orange Park, FL
- 26. We are More The Conquerors Ministries, Inc., Jacksonville, FL
- 27. Solid Rock Deliverance Holiness Church, Jacksonville, FL
- 28. Temple of Hope Deliverance Ministry, Jacksonville, FL
- 29. Free Will Missionary Baptist Church, Jacksonville, FL
- 30. Greater New Birth Missionary Baptist Church, Jacksonville, FL
- 31. Temple of Hope Deliverance Ministries, Inc., Jacksonville, FL
- 32. Emmanuel Temple of Love Ministries, Inc., Jacksonville, FL

Northwest Region Churches

- 33. Celebration Christian Center, Quincy, FL
- 34. Greater Blessings Tabernacle of Praise, Tallahassee, FL
- 35. Tabernacle Church of Christ Written In Haven, Quincy, FL
- 36. Pine Bloom Missionary Baptist Church, Greensboro, FL
- 37. St. Luke African Methodist Episcopal Church, Quincy, FL
- 38. Elizabeth African Methodist Episcopal Church, Chattahoochee, FL
- 39. St. Mary African Methodist Episcopal Church, Carryville, FL
- 40. Mt. Olive African Methodist Episcopal Church, Monticello, FL
- 41. New Life Missionary Baptist Church of Crestview, Crestview, FL
- 42. Cedar Grove Missionary Baptist Church, Carryville, FL
- 43. Beulah First Baptist Church, Fort Walton Beach, FL
- 44. Union Springs Missionary Baptist Church, De Funiak Springs, FL
- 45. Snowhill African Methodist Episcopal Church, Chipley, FL
- 46. St. Paul African Methodist Episcopal Church, Panama City, FL
- 47. St. Mark African Methodist Episcopal Church, Bonifay, FL

- 48. Warriors Outreach Ministries, Tallahassee, FL
- 49. St Paul Missionary Baptist Church, Tallahassee, FL
- 50. New Mount Zion Missionary Baptist Church, Wakulla, FL
- 51. Tabernacle Missionary Baptist Church, Panama City
- 52. Saint Luke Baptist Church, Marianna, FL
- 53. Saint Mary Missionary Baptist Church, Jacob City, FL
- 54. True Life Powerhouse Ministry of the Living God, Tallahassee, FL

Southeast Region Churches

- 55. Orthodox Zion Primitive Baptist Church, West Palm Beach, FL
- 56. Immanuel Full Gospel Baptist Church, Fort Pierce, FL
- 57. Mount Olive Baptist Church Okeechobee, Okeechobee, FL
- 58. Mount Calvary Missionary Baptist Church, Belle Glade, FL
- 59. Eagles Life-Rebuilding Community Development Center, Inc., Fort Lauderdale, FL
- 60. Wholeness Empowerment Ministry International, Pompano Beach, FL
- 61. Mount Moriah Primitive Baptist Church, Fort Pierce, FL

Southern Region Churches

- 62. Free Spirit Worship Center, Royal Palm Beach, FL
- 63. Greater New Macedonia Baptist Church, Miami, FL
- 64. Christ Fellowship Church, Palmetto Bay, FL

SunCoast Region Churches

- 65. Bible Baptist Church of Palmetto, Palmetto, FL
- 66. New St. Matthew Missionary Baptist Church, Tampa, FL
- 67. Shekinah Glory Cathedral Church of God In Christ, Tampa, FL
- 68. Church of God In Christ, Dade City, Florida, Dade City, FL
- 69. New Millennium Church, Tampa, FL
- 70. New Life Church of God in Christ, Palmetto, FL
- 71. Fulfilling God's Purpose Church Inc., Tampa, FL
- 72. (TPEO) True Prosperity Evangelist Outreach, Tampa, FL
- 73. New Macedonia Missionary Baptist Church, Tampa, FL
- 74. Joy Tabernacle Cathedral, Tampa, FL
- 75. Powerhouse Ministries International, Tampa, FL
- 76. Pentecostal Church of God of Jesus Christ, Inc., Plant City, FL
- 77. New Life Restoration Ministry/Second Chance Last Opportunity New Life Center, Gibsonton, FL
- 78. Love Restoration Christian Center, Riverview, FL
- 79. New Hope Tabernacle of Joy Ministries, Tampa, FL
- 80. First Baptist Church of Progress Village, Tampa, FL
- 81. Kingdom of God International Church, Brandon, FL
- 82. Heritage Christian Community Baptist Church, Lutz, FL
- 83. New Macedonia Missionary Baptist Church, Tampa, FL
- 84. First Macedonia Missionary Baptist Church, Punta Gorda, FL
- 85. First Baptist Church of West Tampa, Tampa, FL
- 86. El-Shaddai Outreach Ministries, Tampa, FL
- 87. Rogers Community United Methodist Church, Bradenton, FL
- 88. Amos Chapel Church of God in Christ, St. Petersburg, FL
- 89. Christian Fellowship Gospel Temple Church, Fort Myers, FL
- 90. Zion Hope Missionary Baptist Church, Palmetto, FL

Data Source: Monthly Activity Report for Contract #LJ958



One Church One Child of Florida, Inc. Board of Directors

Rev. Beverly H. Lane, President	Bishop Eustace Douglas, Vice
Bethel A.M.E. Church	President
Tampa	Church of The Living God
SunCoast Region	West Palm Beach
	Southeast Region
Rev. William Randall	Reverend Emmett Wiseman, Treasurer
St. Simon Baptist Church	Bethel Missionary Baptist Church
Fleming Island	Plant City
Northeast Region	SunCoast Region
Minister Paulette Napper	Dr. Sharon Patterson
Haines City	Sanford
Central Region	Central Region
Rev. Delwynn Williams	Rev. Clifton Riley
St. John M. B. Church	Bethel A.M.E. Church
Panama City	Pensacola
Northwest Region	Northwest Region
Dr. Kimberly Thomas	Mr. Admiral Henderson
Daughters of Destiny	Florida Department of Children and
Tallahassee	Families
Northwest Region	Tallahassee (at large)
Rev. Lee M. Sapp	Rev. Luke Harrigan
Shepherd's Heart A.M.E. Church	Grace Haitian Baptist Church
Loxahatchee	Pembroke Pines
Southeast Region	Southeast Region
Minister Alger Ctudetill	Rev. Karl Anderson
Minister Alger Studstill	
Florida Department of Children and	Upper Room Ministries
Florida Department of Children and Families	Upper Room Ministries Gainesville
Florida Department of Children and	Upper Room Ministries
Florida Department of Children and Families Orlando Central Region	Upper Room Ministries Gainesville
Florida Department of Children and Families Orlando Central Region Minister Gloria Jackson-Davis	Upper Room Ministries Gainesville
Florida Department of Children and Families Orlando Central Region	Upper Room Ministries Gainesville



One Church One Child of Florida, Inc.

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Staff

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LaKay Fayson, CPP, SunCoast Region Recruitment Coordinator
Cora Perry, MSW, Volunteer, Southeast Region Part-time Recruitment Specialist
Shemeka Jones, Administrative Assistant