



Annual Report to the Legislature 2020-2021

*One Church One Child
of Florida Inc. - Since 1988*

Our
VISION

Enabled by our
MISSION

Founded by our
VALUES

A private, non-profit, faith-based organization that provides adoption related services and works in partnership with the Florida Department of Children and Families and churches.



One Church
One Child
of Florida

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Rev. Beverly Hills Lane, President | Dr. Arie Sailor, Executive Director



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Message from the President and Executive Director

One Church One Child of Florida continues with successful efforts to reach communities throughout the state, working with churches to educate and identify families and individuals interested in adopting, fostering and/or mentoring children in the child welfare system. Fiscal Year 2020-2021 marked a new experience in the necessity of responding to the COVID-19 Pandemic, while remaining true to the goals and objectives of the Corporation to help increase permanency for children in Florida.

The One Church One Child Model utilizes the best practice grassroots approach of engaging the faith based community. The development of collaborative partnerships with churches and other religious entities assists in increasing awareness and educating communities on the plight of children in foster care. Additionally, One Church One Child emphasizes the need, for resource families and individuals for children in foster care, to churches and other entities.

This Annual Report showcases some of the many outreach efforts utilized during the year to assist the Department of Children and Families and Community-Based Care agencies in helping to increase the number of families and individuals coming forward to adopt, foster and/or mentor children. The report also identifies new churches recruited during the fiscal year to serve as community resources and assist with local efforts throughout the state.

The Board of Directors are all volunteers who represent their regions and the state collectively in providing committed leadership to the Corporation along with dedicated Staff, Community Volunteers, and University Interns.

This report is submitted with expressed acknowledgement and special thanks to the many churches, individuals, communities, businesses, foundations, and governmental partners who work together in successful collaboration to help make a difference for Florida's children who are in foster care and local families.

Sincerely,

Rev. Beverly Hills Lane
President

Dr. Arie C. Sailor
Executive Director/CEO

"Increasing permanency for Florida's children through prevention, intervention, adoption promotion, and support for families."

Vision

One Church One Child of Florida's vision is to be the premier leader in supporting permanency for minority children through prevention of maltreatment, intervention, adoption promotion, and support for families.

Mission

Our mission is to partner with churches and the greater community to increase permanency for minority children through prevention, intervention, adoption promotion, and family support services.

Values

- *A holistic/faith approach*
- *Respect for the varied dimensions of individuals and families*
- *Recognition of the importance of relationships*
- *Empowerment of those we serve*
- *Partnerships and collaborations in communities*
- *Provision of high-quality, sufficient, consistent, integrated, timely, and transparent services*

2020-2021 Achievements

The One Church One Child Corporation Act and its corporate mission cite the adoption of minority children as its primary goal. To that end, Board Members and staff continue to reach out to communities through pastors and churches to recruit families to adopt, foster, or mentor children from foster care. The basic principle of the organization is to “find at least one family per church to adopt, foster, or mentor at least one child from foster care.”

Plans for the year included:

- **Resources** – Resources would be organized by determining regional adoption goals based on the number of children on the Explore Adoption website.
- **Referrals** – Families would be referred to Community-Based Care (CBC) Lead Agencies or other child-placing agencies in Florida for adoptive parent training prior to completion of an adoption home study.
- **Recruitment** – OCOC would recruit churches within regions by presenting OCOC’s case for support, explaining procedures and support tools, answering questions, and confirming participation with churches signing a Memorandum of Understanding (MOU).
- **Publicity** – OCOC would help publicize the need for adoptive parents, using flyers, monthly emails, radio, Facebook, Twitter, Instagram, Zoom, conference calls, and other media platforms. Photos of available children with brief information on the children and related information would be shared with local media and with participating churches.
- **Results** – OCOC would track and monitor all referrals of families with reports to the Department of Children and Families (DCF) and the Community-Based Care Lead Agencies, in addition to completing a year-end report.

In planning, preparing, and implementing the goals for the year, the board members donated countless hours of time and effort participating in board meetings, subcommittees, workgroups, and small session meetings.

One Church One Child was first implemented in the State of Illinois when the Secretary of the Illinois Department of Human Services, Greg Coler, and Deputy Secretary Gordon Johnson sought out Father George Clements to help them in addressing the disproportionate number of minority children lingering in foster care. In 1988, Greg Coler became Secretary of the Florida Department of Children and Families and implemented the successful minority adoption recruitment program in Florida. In 1990, the Florida Legislature passed the One Church One Child of Florida Corporation Act (section 409.1755, Florida Statutes (F.S)). This Act mandated OCOC to operationalize as a non-profit corporation with a Board of Directors appointed by the Governor. The program has a 23-member Board of Directors to carry out the intent of the law. Board members serve a minimum of a three-year term. The Board was

appointed/reappointed July 8, 2015, by Governor Rick Scott, filling 13 of the 23 slots, with 11 members currently serving.

Summary of the Organization

One Church One Child operates out of a statewide headquarters located in Tallahassee and has satellite offices in Jacksonville (Northeast Region), Plant City (SunCoast Region), and West Palm Beach (Southeast Region).

The headquarters office includes a full-time Executive Director, Deputy Director, Family Coordination Specialist, Administrative Assistant, and volunteers. The Executive Director and Family Coordination Specialist were hired in January 2003; the Deputy Director was hired in October 2007; and the Administrative Assistant was hired in September 2013. The satellite offices in Jacksonville and Plant City include a Recruitment Coordinator at each site. The Jacksonville staff member was hired in September 2017, and the Plant City staff member was hired in July 2019. The West Palm Beach office is staffed by a part-time Volunteer Adoption Recruiter.

OCOC works in partnership with churches, local businesses, agencies, and entities such as Daniel Memorial, Inc.; Chapters of Buffalo Soldiers in Tallahassee, Jacksonville, and Tampa; the Governor's Office on Adoption and Child Protection; local Heart Galleries; Florida A&M University (FAMU) and Florida State University Social Work Programs; FAMU School of Business and Industry Program; the Florida Coalition for Children; Family Support Services of Northeast Florida; ChildNet, Communities Connected for Kids; Eckerd Community Alternatives; Partnership for Strong Families; Citrus Family Care Network; Children's Network of Southwest Florida; Families First Network; Florida Baptist Children's Home; Children's Home Society; Boys Town North Florida; Northwest Florida Health Network; and other community-based care agencies. OCOC continues its partnership with the Department of Children and Families.

OCOC of Florida continues its work with the national One Church One Child and the Child Welfare League of America Faith Advisory Committee (CWLAFAAC). In partnership with these entities, OCOC has worked on initiatives to help increase the involvement of the faith community in child welfare services.

State Board Members, advisory committee members, and staff, in conjunction with members of the community, have been involved in efforts to recruit adoptive and foster families and mentors. Volunteers also have worked with the state board members to support local recruitment efforts, and those volunteer hours are captured on OCOC time tracking logs. Statewide statistics show that this year 5,072 volunteer hours were logged by advisory committee members, university interns, and other volunteers, while 1,456 volunteer hours

were logged by state board members, for a total year-to-date of 6,528 volunteer hours. The total volunteer hours were valued at \$84,864. Volunteer hours were calculated from the number of hours State Board Members and local Advisory Committee Members donated to One Church One Child through recruitment activities. The total dollar value was calculated by multiplying the total number of volunteer hours by the allowed \$13.00 an hour.

As indicated above, One Church One Child has experienced changes and transitions, over time, from a program of the Department of Children and Families to a licensed child placing agency, and currently a non-profit adoption recruitment organization. In fulfillment of this role, One Church One Child has implemented an innovative campaign to increase adoption resources and involve more churches in partnering to recruit families interested in adopting, fostering and/or mentoring. This report also highlights the agency's overall accomplishments for the state fiscal year 2020-2021.

Community Awareness and Involvement Activities

The One Church One Child State Board of Directors and Local Advisory Committees continue to engage churches and communities in activities to heighten awareness and increase recruitment of potential adoptive and foster families and mentors. During this reporting period, some of the activities featured below were conducted in person. However, due to the impact of the COVID-19 Pandemic and subsequent restrictions, many activities were conducted using virtual meeting platforms, conference calls, postal and electronic mailings, as well as various social media platforms.

- Meeting with local churches and pastors to invite them to partner with OCOC by highlighting the needs of children in foster care.
- Conducting presentations with congregations and community audiences to invite them to partner with OCOC by highlighting the needs of children in foster care.
- Advertising in various media markets to include: radio stations, television stations through their community calendars, newspapers, Facebook, Twitter, Instagram, and YouTube.
- Distributing approximately 7,500 brochures, posters, flyers, and partnership information packets.
- Showcasing One Church One Child presentations in virtual church conferences, conventions, congresses, associations, and alliance meetings.

- Participating as One Church One Child board members, local advisory committee members, and staff in approximately 394 community events/sponsored activities this fiscal year.
- Participating in National Foster Care Month in May, National Adoption Month in November, and National Child Abuse Prevention Month in April, using electronic communications.
- Creating and broadcasting public service announcements to encourage individuals, communities, pastors, churches, and congregations to explore the adoption of a foster child.
- Participating in statewide observation of “One Church One Child Adoption Sunday” on November 11, 2020.
- Distributing resource packets to more than 800 church congregations throughout the state of Florida, focusing attention on children waiting for adoption. These packets provided sample announcements to be read during services or published in bulletins in lobbies, libraries, and vestibules.
- Distributing resource information to more than 516 church congregations via email, focusing on the need for foster homes as part of the statewide recognition of foster care month.
- Coordinating the distribution of Christmas gifts for children in foster care in partnership with local churches and individual community members.

*****Major Accomplishments:***

Despite the impact of the pandemic, OCOC accomplished the established goal of recruitment and referral of 60 families interested in adopting/fostering children from foster care.

OCOC also accomplished the established goal of recruitment and referral of 96 families for mentoring and permanent connections for children from foster care.

Data Source: One Church One Child Family Tracking Spreadsheets, SFY 2020-2021

**One Church One Child of Florida
Tracking Log State Fiscal Year 2020-2021**

Month	Partner Churches	A/F Family Referrals	Mentor Family Referrals	Support Activities	Board Hours	Community Support	LAC	Community Events
July-20	7	5	8	1	99.5	--	185	12
August-20	7	5	8	3	115.5	--	71.5	18
September-20	7	5	8	2	110	95	189	25
October-20	7	5	8	3	108.5	173	91	16
November-20	7	5	8	3	154	205	418	55
December-20	7	5	8	3	101	127	31	16
January-21	7	5	8	1	104.5	161	210.5	35
February-21	7	5	8	1	110	307	86	30
March-21	7	5	8	1	135.5	425	217	54
April-21	7	5	8	1	98.5	178	32	43
May-21	7	5	8	1	163	571	272	43
June-21	7	5	8	1	156	900	127	47
TOTAL	84	60	96	21	1,456	3,142	1,930	394

Development of Beneficial Program Activities

In the midst of the pandemic with its impact on churches throughout the state, One Church One Child increased virtual outreach to recruit churches to continue their engagement and involvement as partners interested in supporting children and local families.

****Major Accomplishments:**

The community outreach events generated 84 additional resource churches, making a total of more than 1,026 resource churches (See page 10 for listing of new resource churches).

Summary of the Provision of Training and Technical Assistance

The September 24, 2020 One Church One Child Board Meeting and Training included taking a strategic look at recruitment initiatives and outreach under pandemic conditions. The Board determined that the continuation of successful engagement of families and the faith community partners would require a greater focus and aggressive approach in utilizing technology and various social media platforms to recruit.

One Church One Child successfully conducted partnership training events for churches, community-based care organizations, and community members in each of the six Department of Children and Families regions, for a total of 12 Education Forums and 12 Community Trainings statewide.

*****Major Accomplishments:***

Despite pandemic conditions, OCOC continued to successfully build partnerships with CBCs and churches in each of the six DCF regions. These successful partnerships have resulted in OCOC accomplishing its annual goal of increasing permanency for children through increasing the number of families interested in adopting, fostering and/or mentoring and the number of churches getting involved as resources.

Summary of Fundraising Activities

Fundraising activities were impacted by the COVID-19 Pandemic. However, donor contributions were received in the amount of \$4,820. Donations of gifts for children were received in the amount of \$10,210. For the fiscal year 2020-2021, donations excluding state contract monies totaled \$15,030.

*****Major Accomplishments:***

Cash contributions, gifts, and other supports provided for children in foster care valued over \$15,030.

This report is submitted pursuant to section 409.1755(3)(b)5, *F.S.*, which directs the One Church One Child of Florida, Inc. Corporation in conjunction with the Department of Children and Families (formerly the Department of Health and Rehabilitative Services) to submit an annual report to the Legislature by September 1st of each year.

APPENDICIES

Appendix A	List of New Partner Churches Recruited in FY 2020-2021
Appendix B	List of One Church One Child State Board of Directors
Appendix C	List of One Church One Child Staff



*"Finding at least
One Family in each
Church, to Adopt,
Foster or Mentor
One Child!"*

- OCOC of Florida

APPENDIX A

Listing of New Partner Churches Recruited in FY 2020-2021

Northwest Region

1. Faith Deliverance International Outreach Ministries, Tallahassee
2. Zion Hope Baptist Church, Gretna
3. St. Luke Primitive Baptist Church, Midway
4. New Hickory Hill Primitive Baptist Church, Tallahassee
5. Mt. Pilgrim Primitive Baptist Church, Quincy
6. Bethlehem Primitive Baptist Church, Milton
7. Omega Fire Ministries World Wide Inc.
8. Rich Bay African Methodist Episcopal Church, Havana
9. Deliverance By Faith, Tallahassee
10. Faith Chapel Pentecostal Church, Tallahassee
11. Mt. Calvary Primitive Baptist Church, Quincy
12. Shiloh Apostolic Faith Church, Tallahassee
13. Friendship Primitive Baptist Church, Quincy
14. Kingdom Life Tabernacle, Tallahassee
15. Faith Street Ministries, Tallahassee
16. Turning Point International Church, Tallahassee
17. Divine Glory Ministries, Tallahassee
18. Fresh Anointing International Ministries, Quincy
19. New Life Ministries, Quincy
20. New Bethlehem Primitive Baptist Church, Tallahassee
21. True Life Outreach Ministries, Tallahassee
22. The Good News Embassy, Tallahassee
23. Mt. Nebo Missionary Baptist Church, Defuniak Springs
24. Grace Community Primitive Baptist Church, Tallahassee
25. Elevate Church Tallahassee,
26. New Covenant Holy Temple, Tallahassee
27. To Know Him International Ministries, Tallahassee
28. Faith Life Church, Tallahassee
29. Saved By Grace Ministries, Havana
30. Synergy Church of Tallahassee, Tallahassee
31. Spirit and Truth Christian Fellowship, Inc., Crawfordville
32. Mt. Olive Baptist Church, Crawfordville
33. St. John Primitive Baptist Church, Midway
34. China Hill Primitive Baptist Church, Tallahassee
35. Love and Care Foundation Ministries, Tallahassee
36. Dade Street Church of God of Prophecy, Tallahassee
37. Shiloh Primitive Baptist Church, Havana

Northeast Region

1. Hisbon Baptist Church, Hilliard
2. True Believers Primitive Baptist Church, Jacksonville
3. Church of Living God of Our Lord and Savior Jesus Christ, Jacksonville
4. Philippians Community Church, Jacksonville
5. New Harvest Christian Church, Inc., Daytona
6. CIA-Christian in Action Church, Sebring

7. Thankful Missionary Baptist Church, Jacksonville
8. Greater Faith Baptist Church, St. Augustine
9. United Missionary Baptist Church, Jacksonville
10. Abundant Life Outreach International Ministries, Jacksonville
11. Breakthrough Center Church, Jacksonville
12. Amen Always Church Family, Jacksonville
13. Christ Harvest Community Church, Jacksonville
14. Magnolia Missionary Baptist Church, Jacksonville
15. Love Missionary Baptist Church, Jacksonville
16. Northside Church, Lake City
17. Christ Central Church, Lake City
18. New Zion Missionary Baptist Church, Ocala
19. Antioch Church, Jacksonville
20. KDMI, Jacksonville
21. Embassy Church of God in Christ, Palatka
22. Mt. Olive Missionary Baptist Church, Perry
23. Greater Friendly Missionary Baptist Church, Jacksonville
24. First United Methodist Church, Jacksonville
25. A Church Without Walls Global, Inc., Jacksonville
26. Mt. Olive Afrian Methodist Episcopal Church, Gainesville
27. World Survivor's Christian Ministry Church of God in Christ, Daytona Beach
28. Life Church International, Jacksonville

SunCoast Region

1. Citylife Church of Tampa, Tampa
2. New Mt. Olive Primitive Baptist Church, St. Petersburg

Central Region

1. New Mt. Zion Missionary Baptist Church, Lakeland
2. Rhema World of Faith International College Ministry, Lakeland
3. New St. Luke Missionary Baptist Church, Dundee
4. Life Church TPA, Winter Haven
5. Greater Refuge Memorial Church, Orlando
6. Faith Celebration Church, Lakeland

Southeast Region

1. The Worldwide Christian Center Church, Pompano Beach
2. Greater Praise Worship Fellowship Center, West Palm Beach
3. Greater St. Paul African Methodist Episcopal Church, Boynton Beach
4. The Life Shift Church, Port St. Lucie
5. Greater Bethel African Methodist Episcopal Church, Deerfield Beach
6. Mt. Sanai Missionary Baptist Church, Pompano Beach
7. Greater Community Missionary Baptist Church, Pompano Beach
8. Light House Family Ministries, Hollywood
9. Bethlehem Missionary Baptist Church, Deerfield Beach

Southern Region

1. St. Phillip Neri Catholic Church, Miami
2. Holy Faith Missionary Baptist Church, Miami

Data Source: Monthly Activity Reports for Contract #LJ958 SFY 2020-2021

APPENDIX B



***One Church One Child of Florida, Inc.
Board of Directors***

Rev. Beverly H. Lane, President Bethel A.M.E. Church Tampa SunCoast Region	Evang. Dr. Emmett Wiseman, Treasurer Bethel Missionary Baptist Church Plant City SunCoast Region
Rev. Luke Harrigan Grace Haitian Baptist Church Pembroke Pines Southeast Region	Rev. Dr. Marian Tucker Joy of Deliverance Vero Beach Southeast Region
Minister Paulette Napper Greater Works Ministries Winter Haven/Haines City Central Region	Rev. Karl Anderson Upper Room Ministries Gainesville Northeast Region
Rev. Delwynn Williams St. John M. B. Church Panama City Northwest Region	Rev. Clifton Riley Bethel A.M.E. Church Pensacola Northwest Region
Mrs. Cora Perry Greater Antioch M. B. Riviera Beach Southeast Region	Mr. Admiral Henderson Bethel A.M.E. Department of Children and Families (retired), Tallahassee (At Large)
Rev. Lee M. Sapp Shepherd's Heart A.M.E. Church Loxahatchee Southeast Region	

APPENDIX C



One Church One Child of Florida, Inc.

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Staff

Dr. Arie Sailor, MSW, Th.D., Executive Director

Rev. Al Williams, Deputy Director

Paulette Glover, MSW, Community Coordinator

Ora Way, MBA/HCM, Northeast Region Recruitment Coordinator

Dr. Kimberly Dickens, SunCoast Region Recruitment Coordinator

Carolyn Lester, Volunteer, Southeast Region Part-time Recruitment Specialist

Shemeka Jones, Administrative Assistant